

78-1140/2

20 April 1978

DD/A Registry
78-1513/1

MEMORANDUM FOR: Director of Central Intelligence

FROM: Deputy Director of Central Intelligence

SUBJECT: Your Note, dated 15 April 1978, Re Placing
Our People on College Campuses

1. The Agency training program consists of internal and external training courses. The Office of Training budgets for certain high priority external training courses. Budgeting for full-time academic training and external language training is done by the sponsoring component.

2. Currently, several offices have enrolled employees in full-time academic training -- some for one or two semesters. Each training request must be justified as job related as defined in Title 5, U.S. Code Chapter 41. Thus, none are sabbaticals according to the traditional definition. There are 29 employees currently enrolled in such full-time training. Some are using the GI Bill while receiving a full Agency salary. All have prepared a memo of justification to their Directorate with a Form 136 (Request for External Training). Office of Training then insures that the request is in compliance with Title 5.

3. The S&I Team has been critical of Agency training. Their 1977 report recommended that the Agency reevaluate its external training program particularly concerning the use of management and executive development programs at non-government facilities. They also raised questions about several full-time external training approvals because they involved travel and/or per diem. Each instance was addressed in your response of 20 April 1977 to the Appropriations Committee.

4. In the FY 1978 training budget, the CIA request for external training for all types was cut [redacted] CIA chose to apply the entire cut to external training, both to comply with the S&I Staff

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report and to minimize the adverse impact across the entire Agency and the Intelligence Community. The analysis of this budget, which was sent to the Committee is quoted below:

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Also, the FY 1979 external training request is quoted:

The FY 1979 request



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[redacted] -reflects the increasing costs of tuition charged by the State Department's Foreign Service Institute, the Civil Service Commission, and by universities. Also, the Department of Defense has begun to charge fees for CIA personnel attending some Defense courses which heretofore were cost-free. Finally, the increase in FY 1979 external training over FY 1978 is to cover training, including attendance in scientific, technical, engineering and international economics courses which had been planned for FY 1978, but deferred because of the cut.

5. There is another aspect of external training which has not been resolved. In E.O. 12036, 2-303 (Restrictions on Contracting), Agency sponsorship must be known. This would affect Agency personnel under cover. OGC is reviewing this problem and will determine the impact on external training. Following their decision, an External Training Regulation (update) will be issued.



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EXECUTIVE SECRETARIAT

Routing Slip

TO: 2DA

		ACTION	INFO	DATE	INITIAL
1	DCI		X		
2	DDCI		X (w/ref)		
3	DDA	X (w/ref)			
4	D/NFAC		X (w/ref)		
5					
6					
7					
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9					
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11					
12	ES		X		
SUSPENSE		5 May 78 Date			

Remarks: To 3: Please develop a coordinated response with D/NFAC for DDCI signature.

D/Executive Secretary
26 Apr 78
Date

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